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Bharath Educational Trust ®

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VISHWA CHETHANA DEGREE COLLEGE

College Code : 8D

ACCREDITED BY NAAC with 'B' GRADE

36, 1st Main, 4th Cross, Rajarajeshwari Layout, Hosur Road,
Anekal Taluk, Bangalore District - 562 106

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Faculty empowerment strategies

Welfare measures for teaching and non-teaching staff

2023-2024

The welfare and well-being of teaching and non-teaching staff are important for developing a harmonious and productive work environment, a range of welfare measure ensure their holistic development and satisfaction.

Teaching staff are entitled to casual leave, restricted holidays, and maternity leave, and provident fund, child education concessions, reflecting the intuitions' commitment to supporting their personal and professional growth. Semester vacations are provided for teaching staff with much-needed enthusiasm to maintain excellence in their roles and responsibilities,

Non-teaching staff are equally valued, with provisions such as casual leave, restricted holidays, and a Dussehra bonus of rupees 20000 acknowledging their hard work and dedication. These benefits contribute to a sense of belonging and motivation.

Infrastructure facilities, including separate restrooms for staff and students, ensure a comfortable working environment. Additionally, a well-maintained canteen provides affordable and hygienic meals, a friendly working environment. The intuitions' free transport service is another thoughtful initiative, reducing commuting stress for both teaching and non-teaching staff. The comprehensive welfare measures not only boosts morale but also promote loyalty and a strong work ethic, creating an environment where employees feel valued and inspired to contribute their best.

PRINCIPAL
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